

before the IDOC based on Article 12 of the Statute but also before the courts and tribunals at various levels. Worse still, a person who heard defamatory remarks would have had to report these remarks to our administration to also go through a litigation procedure to defend the interests and the dignity of our colleagues.

So how much confidence do our senior officials still have in the staff, or, even worse, how much confidence can we still have in them?

Should we say it's okay, should we just pretend nothing was said and "move on"?

Are we to understand that the agents of the institutions are real estate promotion game for large groups who need to develop neighborhoods with a high-income deficit, in a city that owes so much, in all respects, to the presence of the Institutions?

It must be remembered that today and in the future, many of the new colleagues can no longer be considered as having high incomes; remember in this respect that almost 40% of our colleagues are low-income SC or AST contract agents. It must be remembered that today, the average salary of some of our colleagues no longer bears comparison with that of the public sector for equivalent work.

To tell the truth, even if this politician under the pressure of the media comes to make his mea culpa by affirming that his remarks were misinterpreted (say no) or any other excuse, the affair should not be stifled. On the contrary, we must refuse the transfer of thousands of civil servants to areas where nothing has been done beforehand to improve the quality of life.

The staff of the Institutions must not be exploited for political or financial ends, nor for the benefit of Belgian politicians surfing on the anti-European wave, nor for that of our political leaders, who must beware of any complacency.

To this end, **the FEDERATION (FFPE)** proposes that anyone who feels aggrieved by these remarks appeals to article 24 because enough is enough...

To this **The FEDERATION (FFPE)** asks our senior hierarchy to have the courage to also defend the dignity of colleagues; no one can be accused wrongly or without proof unless they agree with the insulting and demagogic remarks of a politician from the city of Brussels, the city of our institutions, but where the vast majority of colleagues also live....

The FEDERATION (FFPE) asks that the dignity of all our colleagues is respected and that it publicly asks this politician to withdraw his remarks. For 60 years the FFPE has never heard such insulting remarks for colleagues.

That's enough, Madam President, ladies, and gentlemen Commissioners take action, your staff deserves it!

The Federation

You will never walk alone !