

18.07.2022

**While inflation is galloping,
the Council plans to block our salary adjustments!
Worse, to reopen the Staff Regulation to operate new dark cuts!**



Member States have just adopted [a position](#) in the Council which asks the Commission, in accordance with Article 241 of the TFEU and by the end of September 2022, to assess the effects and the sustainability of the wage system automatic updated in a high inflation environment.

This is a questioning of our Method of salary adjustment likely to lead to a reopening of the Staff Regulations.

Such a reopening would not fail to be accompanied by many other challenges to our Staff Regulation and acquired rights.

Indeed, the Council explains in detail its request to the Commission to submit to it any appropriate proposal to alleviate the pressure on administrative expenditure.

In particular, the Commission is invited to consider in its assessment and its proposals:

- a one-off suspension of the annual update of the remuneration of officials and other servants, while acknowledging acquired rights;

- concrete measures to contain non-salary related spending, such as in the areas of energy consumption in buildings, mission costs or similar (in line with the MFF European Council conclusions);
- the size and duration of allowances (meaning the 4 and 16%);
- the adequacy of the tax system;
- the expansion and the extension of the solidarity levy (currently 6% and applicable until 31/12/2023);

Consequently, all categories of staff could be hard hit and, as always, **colleagues with the lowest salaries will be even more affected than the others** by the failure to take inflation into account.

[Our contribution](#) to savings imposed by the Member States is already colossal given the impact of the last 2 reforms of the Staff Regulation as the Federation already demonstrated to you in 2020.

The Federation asks to meet urgently with the Administration in order to prepare together the most appropriate means to our Staff Regulation, the method and our purchasing power. Let us avoid the bad surprises of the previous reforms.

May the administration be worthy of its staff this time!