



**Note for the Attention of Ms Gertrud INGESTAD,
Director-General Human Resources and Security**

Subject: Extraordinary meeting of EPSO Management Board - EPSO/AST/154/22 competition and next steps

Dear Ms Ingestad,

The Central Staff Committee (CSC) is deeply worried about the amplitude of the situation created by the use of remote testing in the competition EPSO/AST/154/22. In our first note sent in mid-December 2022 (Ares(2022)8710389), the CSC stressed that this situation would backfire, at a time when the image of the EU is at stake. Had our concerns been taken on board, this situation could have been avoided.

We are aware that four scenarios will be discussed in today's meeting. The scenario that maintains the status quo is unacceptable for us in the light of all the complaints we have received. The CSC urges you to take a decision that will ensure a fair outcome for all candidates and the utmost protection of the reputation of the EU institutions.

Keeping the same test format without resolving the technical problems will ensure that new complaints will be added to already existing ones, bringing further legal implications and damage to the EU.

For the future, we would also like the EPSO and DG HR to take steps to:

- Change the testing format by taking into consideration the existing technical issues;
- Test the online format on an appropriate number of people prior to its official implementation;
- Consult the CSC before its approval by the EPSO Management Board.

Moreover, the same test format is also being used for internal competitions, for which corporate laptops are permitted. However, we are aware of additional technical issues arising in these competitions, as we keep on receiving complaints.

As our observer is not present in today's extraordinary meeting, we would like to submit this statement to you.

(signed)
Athanasios KATSOGIANNIS
President

Cc: Commissioner Hahn
Ms Vuorio (EPSO)
Mr Roques, Ms Enjolras (DG HR)
Mr Pecchi, President COPAR
Mr Gnan, President COPARCO
CSC Members
OSPs