

Best regards syndicals

MAI 2014

Dear colleagues,

Last November you received my mail inviting you to vote for the new Staff Committee and expressing the wish "...together let us put in place the frame for a good management where all generations can enjoy professional satisfaction and well being in the very heart of Europe!" Time has come to build the bridge enabling us to exchange ideas and make proposals in an effective way.

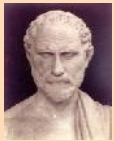
With this kind of a Brief I shall inform you on a monthly basis of issues of common interest and I would even like to publish your questions addressed to the hierarchy! Yes, you guessed correctly, this page aims to become a platform via which you will have the possibility to express your concerns and suggestions for a better working day within our multicultural environment.

Looking forward to receiving your contributions, and wishing you an enjoyable reading, Eleni

Let's ask the DG PERS

- * Would DG PERS initiate a campaign of information concerning the moral or sexual harassment in the European Parliament?
- * Has DG PERS ever calculated the cost involved to the Institution when harassed colleagues are either on purpose underemployed or absent due to sickness?

Do you wish to become an attractive speaker?



Demosthenes (the perfect orator according to Cicero) in fact suffered rhotacism (pronouncing the (r) as (l)).

He undertook a disciplined program to overcome his weakness and thus improved his delivery, including diction, voice and gestures. (with pebbles in his mouth, he tried his lungs against the waves, he declaimed as he ran up hill, he shut himself up in a cell, etc.)

STAFF reports procedure

It is clear to most of us that the annual evaluation of our work lacks quality and efficiency.

Should the staff's appraisal be the basis for managers' assessment by their immediate hierarchy, lots of our assessors would see a red cart in this football game!

If your evaluation has been done in the rush and the darkness, do not despair! You can always rectify!

* Start by checking if the comments of the 2nd page reflect precisely the evaluation of your tasks stated on the 1st page: general appreciations on your work are not useful to your career!

* Note down regularly every single new task assigned to you and ask clear guidance and immediate feedback on your performance.

Harassment starts when your working performance is misrepresented on your staff report!

ASK YOUR TRADE UNION FOR ADVICE DURING THE WHOLE YEAR, NOT ONLY THE LAST MINUTE.



11 May 2014

MOTHER'S DAY

Thank you mom!

thanks to all moms,

To you restless women, who dedicate your time, your energy, your life, yourself to raise and educate your children, our children, the man and woman of tomorrow!

The Schuman Declaration / 9 May 1950

".... In contrast to international cartels, which tend to impose restrictive practices on distribution and the exploitation of national markets, and to maintain high profits, the organization will ensure the fusion of markets and the expansion of production....."



"Anti/corruption Group Finds Fault with European Union" (The New York Times 24.04.2014)

While preparing to turn page over the 7th parliamentary term and some of us are even looking forward to those few quiet days, TRANSPARENCY INTERNATIONAL has pointed out that "corruption risks persist at the EU level" and warned us of a public skepticism over "the commitment of politicians and bureaucrats to more open and ethical style of government".... just one month before the elections of OUR Parliament ...

Whilst this time, the Staff Committee published its satisfaction over its first 100 days! ?



What do we celebrate?